

CITY OF OPA-LOCKA

The City of Bright Opportunities



SPECIAL COMMISSION MEETING Agenda

**Tuesday, August 25, 2026
3:00 PM**

*Commission Chambers
780 Fisherman Street, 3rd Floor
Opa-locka, FL 33054*

City Commission

**Mayor John H. Taylor, Jr.
Vice Mayor Joseph L. Kelley
Commissioner Dr. Sherelean Bass
Commissioner Natasha L. Ervin
Commissioner Luis B. Santiago**

Appointed Officials

**City Manager Sha'mecca Lawson
City Attorney Burnadette Norris-Weeks
City Clerk Joanna Flores**

NOTE: All persons speaking shall come forward and give your full name and address, and the name and address of the organization you are representing.

There is a three (3) minute time limit for speaker/citizens forum and participation at all city commission meetings and public hearings. Your cooperation is appreciated in observing the three (3) minute time limit policy. If your matter requires more than three (3) minutes, please arrange a meeting or an appointment with the City Clerk prior to the commission meeting. City of Opa-locka Code of Ordinances Section 2-57

DECORUM POLICY

Any person making impertinent or slanderous remarks or who become boisterous while addressing the commission, shall be declared to be out of order by the presiding officer, and shall be barred from further audience before the Commission by the presiding officer, unless permission to continue or again address the commission be granted by the majority vote of the commission members. City of Opa-locka Code of Ordinances Section 2-58

NOTICE TO ALL LOBBYISTS

Any person appearing in a paid or remunerated representative capacity before the city staff, boards, committees and the City Commission is required to register with the City Clerk before engaging in lobbying activities. *City of Opa-locka Code of Ordinances Section 2-18*

FLORIDA STATUTES, CHAPTER 285.0105

"If a person decides to appeal any decision made by the Board, Agency or Commission with respect to the proceedings, and that, for such purpose, that person may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based."

PROCEDURES FOR PUBLIC PARTICIPATION

How to watch the meeting

Members of the public can watch public meetings and public hearings at <https://www.youtube.com/user/CityofOpaLocka>

City Commission Meetings are held in-person while allowing virtual participation. Members of the public wishing to address the Commission may do so in person or virtually.

To participate virtually, please register by the meeting start time via the City of Opa-locka website at www.opalockafl.gov.

CITY OF OPA-LOCKA
"The City of Bright Opportunities"

AGENDA
SPECIAL COMMISSION MEETING
August 25, 2026
3:00 PM

1. CALL TO ORDER:

2. ROLL CALL:

3. INVOCATION:

4. PLEDGE OF ALLEGIANCE:

5. PUBLIC INPUT:
(agenda items only)

6. RESOLUTIONS:

1. **A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA, AUTHORIZING THE CITY MANAGER TO SELECT AND ENTER INTO INSURANCE CONTRACTS WITH AVMED, INC. AND METLIFE FOR MEDICAL, DENTAL, VISION, ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D) INSURANCE GROUP PLANS FOR CITY EMPLOYEES; PROVIDING FOR INCORPORATION OF RECITALS; PROVIDING FOR SCRIVENER'S ERRORS; PROVIDING FOR AN EFFECTIVE DATE. *Sponsored by City Manager***
2. **A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA, AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH 5000 ROLE MODELS OF EXCELLENCE PROJECT, INC., ATTACHED HERETO AS EXHIBIT "A", FOR THE EMPOWERING OPA-LOCKA YOUTH: CRIME PREVENTION THROUGH COMMUNITY ENGAGEMENT INITIATIVE; PROVIDING FOR INCORPORATION OF RECITALS; PROVIDING FOR AUTHORIZATION AND IMPLEMENTATION; PROVIDING FOR SCRIVENER'S ERRORS; PROVIDING FOR AN EFFECTIVE DATE. *Sponsored by Mayor Taylor***
3. **A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA, AMENDING RESOLUTION NO. 26-035 TO INCLUDE DONATED BENCHES WITH THE MINI COMMUNITY LIBRARIES AT SHERBONDY PARK, INGRAM PARK, MAGNOLIA NORTH PARK, AND SEGAL PARK; PROVIDING FOR INCORPORATION OF RECITALS; PROVIDING FOR AUTHORIZATION AND IMPLEMENTATION; PROVIDING FOR CONTINUED EFFECT;**

PROVIDING FOR SCRIVENER'S ERRORS; PROVIDING FOR AN EFFECTIVE DATE. *Sponsored by Commissioner Bass*

4. **A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA, APPROVING A BUDGET TRANSFER IN THE AMOUNT OF TWELVE THOUSAND DOLLARS (\$12,000.00) FROM THE NON-DEPARTMENT: NON-CONTRACTED SERVICES BUDGET LINE ITEM TO THE SPECIAL EVENTS BUDGET LINE ITEM TO PROVIDE FUNDING FOR THE CITY'S LABOR DAY CELEBRATION: PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE. *Sponsored by Commissioner Santiago***

7. ADJOURNMENT:

For further information, please contact the Office of the City Clerk by telephone at (305) 953-2800 or email jflores@opalockafl.gov.

Sponsored by: City Manager

RESOLUTION NO. 26-XXX

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA, AUTHORIZING THE CITY MANAGER TO SELECT AND ENTER INTO INSURANCE CONTRACTS WITH AVMED, INC. AND METLIFE FOR MEDICAL, DENTAL, VISION, ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D) INSURANCE GROUP PLANS FOR CITY EMPLOYEES; PROVIDING FOR INCORPORATION OF RECITALS; PROVIDING FOR SCRIVENOR'S ERRORS; PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the Human Resources Department has worked diligently with the City of Opa-Locka's Agent of Record, World Insurance Associates, LLC, formerly known as Sapoznik Insurance, to review the City's existing group insurance plans and obtained competitive quotes from alternative carriers (Policy Quote Presentations, attached hereto as Composite Exhibit "A"); and

WHEREAS, after evaluating the proposals, the City Manager recommends continuing the current plans and renewing the contracts with the existing carriers as being in the City of Opa-Locka's best interest; and

WHEREAS, City Administration desires to select AvMed Health Plan (Alternate Option 1) as the City's Health Plan, and Metlife as the provider of Dental, Vision and Basic AD&D group plans. Additional quotes and plan information are included in the attachments; and

WHEREAS, for Fiscal Year 2026-2027, the recommended Health Plan has a 13.54% over Fiscal Year 2025-2026 budget for a total cost of One Million, Seven Hundred Sixteen Thousand, Eight Hundred Four Dollars (\$1,716,804.00). The Proposed Fiscal Year 2026-2027 budget assumed a 14.5% increase in Health costs with a total cost of One Million, Seven Hundred Thirty-One Thousand, Two Hundred Eighty-Seven Dollars (\$1,731,287.00).

WHEREAS, the City desires to renew its current agreements with AvMed, Inc. and Metlife as policies for medical, dental, and vision insurance for City employees and their dependents; and

WHEREAS, it is in the best interest of the City to renew agreements with AvMed and Metlife as the City's benefit providers for the Fiscal Year beginning October 1, 2026, and expiring September 2027.

NOW, THEREFORE, BE IT DULY RESOLVED BY THE CITY COMMISSION OF THE CITY OF OPA- LOCKA, FLORIDA:

SECTION 1. The recitals to the preamble herein are incorporated by reference.

SECTION 2. The City Commission of the City of Opa-Locka, Florida hereby authorizes the City Manager to enter into insurance agreements, between the City of Opa-Locka, AvMed, Inc., and Metlife for medical, dental, vision and accidental death and dismemberment (AD&D) insurance coverage for City employees and dependents.

SECTION 3. The City Manager and other proper City Officials are hereby authorized to execute any required documents in order to carry out the intent of this Resolution.

SECTION 4. Sections of this Resolution may be renumbered or re-lettered and corrections of typographical errors which do not affect the intent as may be authorized by the City Manager or the Interim City Manager's designee following review by the City Attorney, without the need of a public hearing by filing a corrected copy of same with the City Clerk.

SECTION 5. This Resolution shall take effect upon the adoption and is subject to the approval of the Governor or Governor's Designee.

PASSED and ADOPTED this ____ day of _____, 2026.

John Taylor, Mayor

ATTEST:

Joanna Flores, City Clerk

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

Burnadette Norris-Weeks, P.A.
City Attorney

Moved by: _____

Seconded by: _____

VOTE:

Commissioner Bass	_____
Commissioner Santiago	_____
Commissioner Ervin	_____
Vice Mayor Kelley	_____
Mayor Taylor	_____



**City of Opa-locka
Agenda Cover Memo**

Department Director:	Lura Woodley		Department Director's Signature:				
City Manager:	Sha'mecca Lawson		CM Signature:				
Commission Meeting Date:	08.25.2026		Item Type: <i>(Enter X in box)</i>	Resolution X	Ordinance	Other	
Fiscal Impact: <i>(Enter X in box)</i>	Yes	No	Ordinance Reading: <i>(Enter X in box)</i>	1st Reading		2nd Reading	
	X		Public Hearing: <i>(Enter X in box)</i>	Yes	No	Yes	No
					X		X
Funding Source: <i>Account# :</i>	<i>(Enter Fund & Dept)</i> Ex: See Financial Impact Section		Advertising Requirement: <i>(Enter X in box)</i>	Yes		No	
						X	
Contract/P.O. Required: <i>(Enter X in box)</i>	Yes	No	RFP/RFQ/Bid#:				
		X					
Strategic Plan Related <i>(Enter X in box)</i>	Yes	No	Strategic Plan Priority Area:	Strategic Plan Obj./Strategy: <i>(list the specific objective/strategy this item will address)</i>			
		X	Enhance Organizational ☐				
			Bus. & Economic Dev ☐				
			Public Safety ☐				
			Quality of Education ☐				
			Qual. of Life & City Image ☒				
			Communication ☐				
Sponsor Name	City Manager		Department:	Human Resources			

Short Title:

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA AUTHORIZING THE CITY MANAGER TO SELECT AVMED HEALTH PLAN AS THE PROVIDER FOR THE CITY'S HEALTH PLAN AND METLIFE AS THE PROVIDER FOR THE CITY'S DENTAL AND VISION GROUP PLANS FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2026, AND EXPIRING SEPTEMBER 30, 2027.

Staff Summary:

The Human Resources Department, in coordination with the City's Agent of Record, World Insurance Associates, LLC, reviewed the City's existing group insurance plans and obtained competitive quotes from alternative carriers. After evaluating the proposals, staff recommend continuing the current plans and renewing the contracts with the existing carriers as being in the City's best interest. City Administration desires to select AvMed Health Plan(Alternate Option 1)as the City's Health Plan, and Metlife as the provider for Dental, Vision and Basic AD&D group plans. Additional quotes and plan information are included in the attachments.

Financial Impact: For the FY 2027 Budget Year, the recommended Health Plan has a 13.54% over FY2026 budget for a total cost of \$1,716,804. The Proposed FY 2027 budget assumed a 14.5% increase in Health costs with a total cost of \$1,731,287.

Proposed Action:

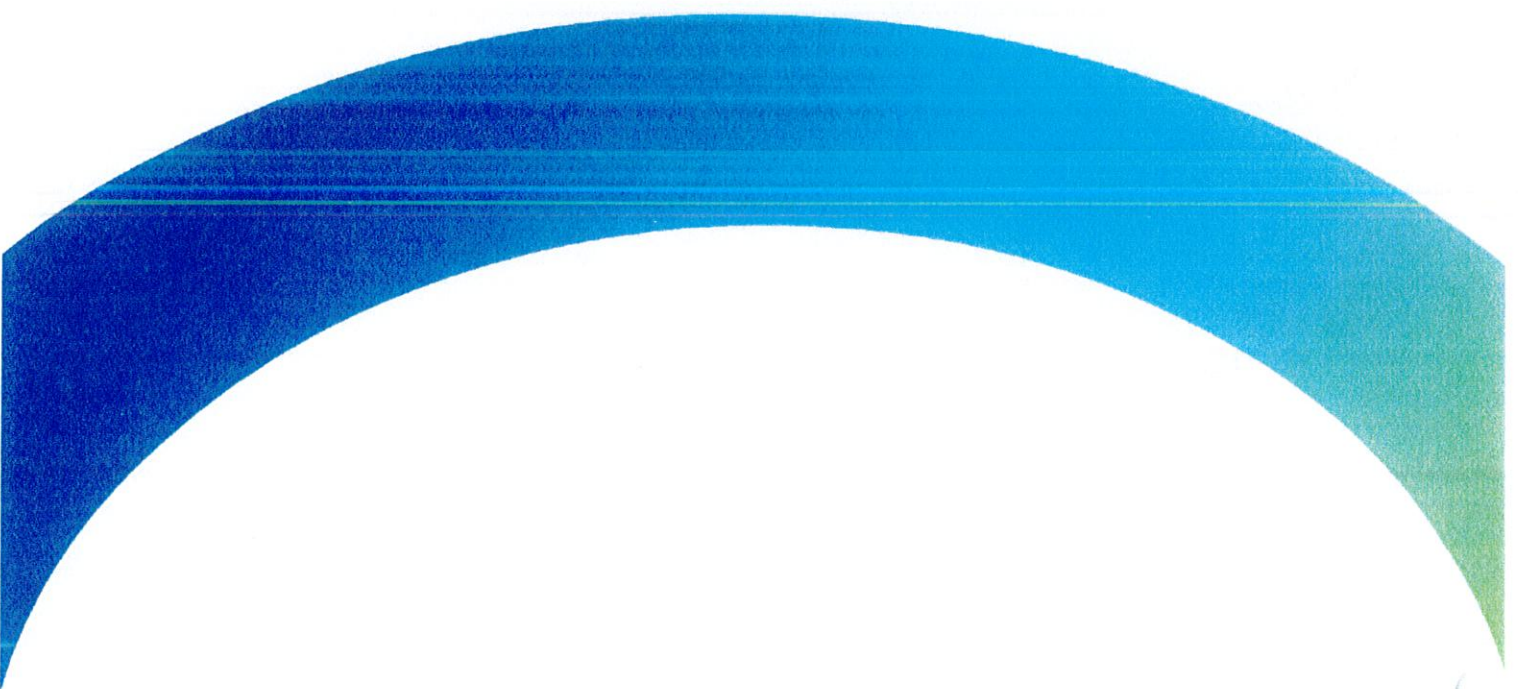
Staff recommends the City Commission authorize the City Manager to select AvMed Health Plan(Alternate Option 1)as the City’s Health Plan, and Metlife as the provider for Dental, Vision and Basic AD&D group plans, for FY27 and to enter into agreements with these companies to provide these services.

Attachment:

Plan Design and Insurance Bid Results

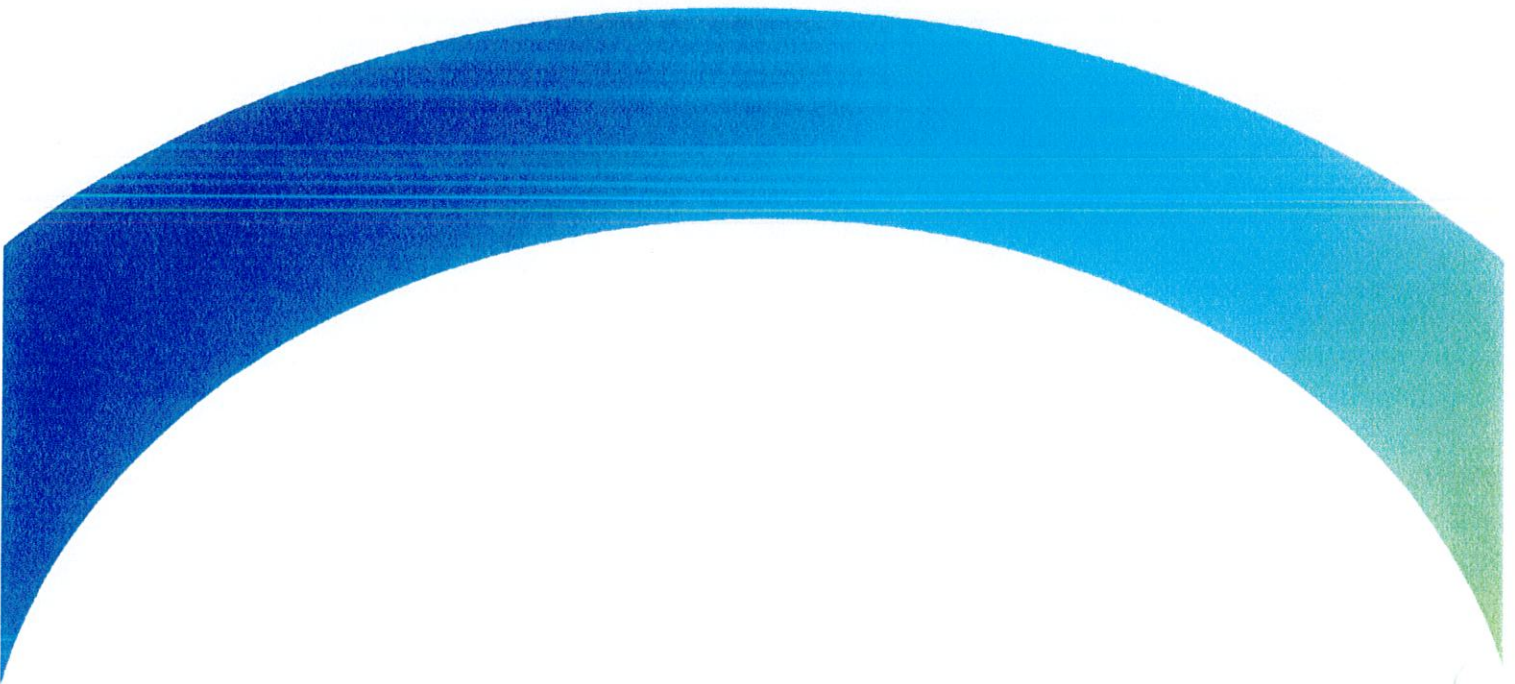
EXECUTIVE SUMMARY

Employee Benefits: eb.worldinsurance.com
Other Products & Services: worldinsurance.com



MEDICAL

Employee Benefits: eb.worldinsurance.com
Other Products & Services: worldinsurance.com



City of Opa-Locka

Effective Date: 10/1/2026		Current		Renewal		Negotiated	
Plan Nickname	Carrier	1 AvMed Aim LH306-LG25 8132/0725 HMO Fully Insured No	2 AvMed Choice CM250-LG25 8194/0725 POS Fully Insured No	1 AvMed Aim LH306-LG26 8132/0725 HMO Fully Insured No	2 AvMed Choice CM250-LG26 8194/0725 POS Fully Insured No	1 AvMed Aim LH306-LG26 8132/0725 HMO Fully Insured No	2 AvMed Choice CM250-LG26 8194/0725 POS Fully Insured No
Plan Name							
Funding Type							
Network							
Referrals Required							
In Network							
Deductible: Single	\$3,000	\$2,500	\$3,000	\$2,500	\$3,000	\$2,500	\$2,500
Deductible: Family	\$6,000	\$5,000	\$6,000	\$5,000	\$6,000	\$5,000	\$5,000
Co-Insurance	20%	10%	20%	10%	20%	10%	10%
Out-of-Pocket Limit: Single	\$6,350	\$6,500	\$6,350	\$6,500	\$6,350	\$6,500	\$6,500
Out-of-Pocket Limit: Family	\$12,700	\$13,000	\$12,700	\$13,000	\$12,700	\$13,000	\$13,000
Inpatient Facility	Ded + 20%	Ded + 10%	Ded + 20%	Ded + 10%	Ded + 20%	Ded + 10%	Ded + 10%
Outpatient Surgery	Ded + 20%	Ded + 10%	Ded + 20%	Ded + 10%	Ded + 20%	Ded + 10%	Ded + 10%
Copays							
PCP	\$25	\$25	\$25	\$25	\$25	\$25	\$25
Specialist	\$50	\$50	\$50	\$50	\$50	\$50	\$50
Urgent Care	\$40/\$25	\$75/\$25	\$40/\$25	\$75/\$25	\$40/\$25	\$75/\$25	\$75/\$25
ER	\$200	\$350	\$200	\$350	\$200	\$350	\$350
Other Services							
Diagnostic Lab / X-Ray	Lab: Routine: \$0, Indp: \$100, Hosp: \$200 / X-Ray: Indp: \$100, Hosp: \$200	Lab: Routine: \$0, Indp: \$50, Hosp: \$100 / X-Ray: Indp: \$50, Hosp: \$100	Lab: Routine: \$0, Indp: \$100, Hosp: \$200 / X-Ray: Indp: \$100, Hosp: \$200	Lab: Routine: \$0, Indp: \$50, Hosp: \$100 / X-Ray: Indp: \$50, Hosp: \$100	Lab: Routine: \$0, Indp: \$50, Hosp: \$200 / X-Ray: Indp: \$50, Hosp: \$200	Lab: Routine: \$0, Indp: \$100, Hosp: \$200 / X-Ray: Indp: \$100, Hosp: \$200	Lab: Routine: \$0, Indp: \$50, Hosp: \$100 / X-Ray: Indp: \$50, Hosp: \$100
MRI & CT Scan	Indp: \$100, Hosp: \$200	Indp: \$200, Hosp: Ded + \$400	Indp: \$100, Hosp: \$200	Indp: \$200, Hosp: Ded + \$400	Indp: \$100, Hosp: \$200	Indp: \$100, Hosp: \$200	Indp: \$200, Hosp: Ded + \$400
Prescription Drugs	\$10/25/40/80/30%	\$10/25/40/80/30%	\$10/25/40/80/30%	\$10/25/40/80/30%	\$10/25/40/80/30%	\$10/25/40/80/30%	\$10/25/40/80/30%
Rx Tiers							
Out of Network							
Deductible: Single	-	\$7,500	-	\$7,500	-	\$7,500	\$7,500
Deductible: Family	-	\$15,000	-	\$15,000	-	\$15,000	\$15,000
Co-Insurance	-	40%	-	40%	-	40%	40%
Out-of-Pocket Limit: Single	-	\$19,500	-	\$19,500	-	\$19,500	\$19,500
Out-of-Pocket Limit: Family	-	\$39,000	-	\$39,000	-	\$39,000	\$39,000
Inpatient Facility	-	Ded + 40%	-	Ded + 40%	-	Ded + 40%	Ded + 40%
Outpatient Surgery	-	Ded + 40%	-	Ded + 40%	-	Ded + 40%	Ded + 40%
Enrollment	126	16	126	16	126	16	16
Employee Only	96	8	96	8	96	8	8
Employee + Spouse	11	3	11	3	11	3	3
Employee + Child(ren)	13	1	13	1	13	1	1
Family	6	4	6	4	6	4	4
Monthly Premiums	Includes \$10,000 Wellness	Includes \$10,000 Wellness	Includes \$10,000 Wellness	Includes \$10,000 Wellness	Includes \$10,000 Wellness	Includes \$10,000 Wellness	Includes \$10,000 Wellness
Employee Only	\$639.55	\$807.34	\$865.12	\$1,079.36	\$817.08	\$1,019.42	\$1,019.42
Employee + Spouse	\$1,279.10	\$1,614.68	\$1,730.25	\$2,156.72	\$1,634.16	\$2,038.84	\$2,038.84
Employee + Child(ren)	\$1,214.89	\$1,533.62	\$1,643.39	\$2,050.35	\$1,552.13	\$1,936.49	\$1,936.49
Family	\$1,982.60	\$2,502.75	\$2,681.88	\$3,346.02	\$2,532.95	\$3,160.20	\$3,160.20
Monthly Premium Per Plan	\$103,156.07	\$22,847.38	\$139,539.62	\$30,545.47	\$131,790.83	\$28,849.17	\$28,849.17
Change From Current	---	---	\$36,383.55 (35.27%)	\$7,698.09 (33.69%)	\$28,634.76 (27.76%)	\$6,001.79 (26.27%)	\$6,001.79 (26.27%)
Monthly Premium Per Option	\$126,003.45	---	\$170,085.09	\$160,640.00	\$160,640.00	\$160,640.00	\$160,640.00
Change From Current	---	---	\$44,081.64 (34.98%)	\$34,636.55 (27.49%)	\$34,636.55 (27.49%)	\$34,636.55 (27.49%)	\$34,636.55 (27.49%)

This data is provided for information purposes only. It is not intended to represent a binding obligation. The governing document for this purpose would be the CDC issued by the carrier. Please see detailed benefit summary information provided is proprietary. It may not be copied, emulated or distributed without express permission.

City of Opa-Locka

Effective Date: 10/1/2026

Effective Date: 10/1/2026									
Current									
Plan Nickname	1	2							
Carrier	AvMed	AvMed							
Plan Name	Aim LH306-LG25 8132/0725	Choice CM250-LG25 8194/0725							
Plan Type	HMO	POS							
Funding Type	Fully Insured	Fully Insured							
Referrals Required	No	No							
In Network		Network/PHCS							
Deductible: Single	\$3,000	\$2,500							
Deductible: Family	\$6,000	\$5,000							
Co-Insurance	20%	10%							
Out-of-Pocket Limit: Single	\$6,350	\$6,500							
Out-of-Pocket Limit: Family	\$12,700	\$13,000							
Inpatient Facility	Ded + 20%	Ded + 10%							
Outpatient Surgery	Ded + 20%	Ded + 10%							
Copays									
PCP	\$25	\$25							
Specialist	\$50	\$50							
Urgent Care	\$40/\$25	\$75/\$25							
ER	\$200	\$350							
Other Services									
Diagnostic Lab / X-Ray	Lab: Routine: \$0, Indp: \$100, Hosp: \$200 / X-Ray: Indp: \$100, Hosp: \$200	Lab: Routine: \$0, Indp: \$50, Hosp: \$100 / X-Ray: Indp: \$50, Hosp: \$100							
MRI & CT Scan	Indp: \$100, Hosp: \$200	Indp: \$200, Hosp: Ded + \$400							
Prescription Drugs									
Rx Tiers	\$10/25/40/80/30%	\$10/25/40/80/30%							
Out of Network									
Deductible: Single	-	\$7,500							
Deductible: Family	-	\$15,000							
Co-Insurance	-	40%							
Out-of-Pocket Limit: Single	-	\$19,500							
Out-of-Pocket Limit: Family	-	\$39,000							
Inpatient Facility	-	Ded + 40%							
Outpatient Surgery	-	Ded + 40%							
Enrollment	126	16							
Employee Only	96	8							
Employee + Spouse	11	3							
Employee + Child(ren)	13	1							
Family	6	4							
Monthly Premiums									
Includes \$10,000 Wellness									
Employee Only	\$639.55	\$807.34							
Employee + Spouse	\$1,279.10	\$1,614.68							
Employee + Child(ren)	\$1,214.89	\$1,553.62							
Family	\$1,982.60	\$2,502.75							
Monthly Premium Per Plan	\$103,156.07	\$22,847.38							
Change From Current	---	---							
Monthly Premium Per Option	\$126,003.45	---							

Negotiated									
Plan Nickname	1	2							
Carrier	AvMed	AvMed							
Plan Name	Aim LH306-LG26 8132/0725	Choice CM250-LG26 8194/0725							
Plan Type	HMO	POS							
Funding Type	Fully Insured	Fully Insured							
Referrals Required	No	No							
In Network		Network/PHCS							
Deductible: Single	\$3,000	\$2,500							
Deductible: Family	\$6,000	\$5,000							
Co-Insurance	20%	10%							
Out-of-Pocket Limit: Single	\$6,350	\$6,500							
Out-of-Pocket Limit: Family	\$12,700	\$13,000							
Inpatient Facility	Ded + 20%	Ded + 10%							
Outpatient Surgery	Ded + 20%	Ded + 10%							
Copays									
PCP	\$25	\$25							
Specialist	\$50	\$50							
Urgent Care	\$40/\$25	\$75/\$25							
ER	\$200	\$350							
Other Services									
Diagnostic Lab / X-Ray	Lab: Routine: \$0, Indp: \$100, Hosp: \$200 / X-Ray: Indp: \$100, Hosp: \$200	Lab: Routine: \$0, Indp: \$50, Hosp: \$100 / X-Ray: Indp: \$50, Hosp: \$100							
MRI & CT Scan	Indp: \$100, Hosp: \$200	Indp: \$200, Hosp: Ded + \$400							
Prescription Drugs									
Rx Tiers	\$10/25/40/80/30%	\$10/25/40/80/30%							
Out of Network									
Deductible: Single	-	\$7,500							
Deductible: Family	-	\$15,000							
Co-Insurance	-	40%							
Out-of-Pocket Limit: Single	-	\$19,500							
Out-of-Pocket Limit: Family	-	\$39,000							
Inpatient Facility	-	Ded + 40%							
Outpatient Surgery	-	Ded + 40%							
Enrollment	126	16							
Employee Only	96	8							
Employee + Spouse	11	3							
Employee + Child(ren)	13	1							
Family	6	4							
Monthly Premiums									
Includes \$10,000 Wellness									
Employee Only	\$817.08	\$1,019.42							
Employee + Spouse	\$1,634.16	\$2,038.84							
Employee + Child(ren)	\$1,553.62	\$1,936.49							
Family	\$2,532.95	\$3,160.20							
Monthly Premium Per Plan	\$131,790.83	\$28,849.17							
Change From Current	\$28,634.76 (27.76%)	\$6,001.79 (26.27%)							
Monthly Premium Per Option	\$34,636.55 (27.49%)	\$60,640.00							

Alternate Option 2									
Plan Nickname	1	2							
Carrier	AvMed	AvMed							
Plan Name	Aim LH506-LG26 MP- 7479	Choice CM356-LG26 MP- 7479							
Plan Type	HMO	POS							
Funding Type	Fully Insured	Fully Insured							
Referrals Required	No	No							
In Network		Network/PHCS							
Deductible: Single	\$5,000	\$3,500							
Deductible: Family	\$10,000	\$7,000							
Co-Insurance	20%	20%							
Out-of-Pocket Limit: Single	\$8,000	\$6,350							
Out-of-Pocket Limit: Family	\$16,000	\$12,700							
Inpatient Facility	Ded + 20%	Ded + 20%							
Outpatient Surgery	Ded + 20%	Ded + 20%							
Copays									
PCP	\$25	\$25							
Specialist	\$50	\$50							
Urgent Care	\$40/\$25	\$40/\$25							
ER	\$500	\$200							
Other Services									
Diagnostic Lab / X-Ray	Lab: Routine: \$0, Indp: \$75, Hosp: Ded + \$150 / X-Ray: Indp: \$75, Hosp: Ded + \$150	Lab: Routine: \$0, Indp: \$100, Hosp: \$200 / X-Ray: Indp: \$100, Hosp: \$200							
MRI & CT Scan	Indp: \$200, Hosp: Ded + \$400	Indp: \$100, Hosp: \$200							
Prescription Drugs									
Rx Tiers	\$10/\$25/\$50/\$100, 30% After \$500/\$1,000 Ded	\$10/\$25/\$50/\$100, 30% After \$500/\$1,000							
Out of Network									
Deductible: Single	-	\$10,500							
Deductible: Family	-	\$21,000							
Co-Insurance	-	50%							
Out-of-Pocket Limit: Single	-	\$19,050							
Out-of-Pocket Limit: Family	-	\$38,100							
Inpatient Facility	-	Ded + 40%							
Outpatient Surgery	-	Ded + 50%							
Enrollment	126	16							
Employee Only	96	8							
Employee + Spouse	11	3							
Employee + Child(ren)	13	1							
Family	6	4							
Monthly Premiums									
Includes \$10,000 Wellness									
Employee Only	\$721.91	\$942.95							
Employee + Spouse	\$1,443.83	\$1,885.89							
Employee + Child(ren)	\$1,371.35	\$1,791.22							
Family	\$2,237.93	\$2,923.13							
Monthly Premium Per Plan	\$116,440.62	\$26,685.01							
Change From Current	\$13,284.55 (12.88%)	\$3,837.63 (16.80%)							
Monthly Premium Per Option	\$143,125.63	\$17,122.18 (13.59%)							

Quotes are based on the census received. Rates could be adjusted based on final enrollment.

This data is provided for information purposes only. It is not intended to represent a binding obligation. The governing document for this purpose would be the COC issued by the carrier. Please see detailed benefit summary.

Information provided is proprietary. It may not be copied, reprinted or distributed without express permission.

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GAP

Employee Benefits: eb.worldinsurance.com
Other Products & Services: worldinsurance.com



City of Opa-Locka

Effective Date: 10/1/2026

Current		Renewal
Plan Nickname	1	1
Carrier	APL	APL
Plan Name	\$3,000 MEDlink Select	\$3,000 MEDlink Select
Contribution	Voluntary	Voluntary
Gap Benefits		
Inpatient Hospital	\$3,000	\$3,000
Outpatient	\$1,000	\$1,000
Additional Riders	\$300 ER Deductible	\$300 ER Deductible
Enrollment	77	77
Employee Only	55	55
Employee + Spouse	9	9
Employee + Child(ren)	7	7
Family	6	6
Monthly Premiums		
Employee Only	\$41.25	\$41.25
Employee + Spouse	\$93.53	\$93.53
Employee + Child(ren)	\$70.38	\$70.38
Family	\$122.65	\$122.65
Monthly Premium Per Plan	\$4,339.08	\$4,339.08
Change From Current	---	\$0.00 (0.00%)

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DENTAL

Employee Benefits: eb.worldinsurance.com
Other Products & Services: worldinsurance.com



/2026	Current		Renewal		Negotiated		Re-Negotiated	
	1 MetLife MET290	2 MetLife DPPO	1 MetLife MET290 1 Year	2 MetLife DPPO 1 Year	1 MetLife MET290 1 Year	2 MetLife DPPO 1 Year	1 MetLife MET290 1 Year	2 MetLife DPPO 1 Year
ts	-	-	-	-	-	-	-	-
ior	No Ded \$5 Office Visits	\$50	No Ded \$5 Office Visits	\$50	No Ded \$5 Office Visits	\$50	No Ded \$5 Office Visits	\$50
	No Ded \$5 Office Visits	\$150	No Ded \$5 Office Visits	\$150	No Ded \$5 Office Visits	\$150	No Ded \$5 Office Visits	\$150
or	Co Pays Apply / Co Pays Apply	0% / 10% / 40%	Co Pays Apply / Co Pays Apply	0% / 10% / 40%	Co Pays Apply / Co Pays Apply	0% / 10% / 40%	Co Pays Apply / Co Pays Apply	0% / 10% / 40%
	None	In: \$3,000 / Out: \$1,500	None	In: \$3,000 / Out: \$1,500	None	In: \$3,000 / Out: \$1,500	None	In: \$3,000 / Out: \$1,500
ement	Co Pays Apply	Major	Co Pays Apply	Major	Co Pays Apply	Major	Co Pays Apply	Major
	Co Pays Apply	Major	Co Pays Apply	Major	Co Pays Apply	Major	Co Pays Apply	Major
or	Co Pays Apply (Child & Adult)	50% (Child to age 19)	Co Pays Apply (Child & Adult)	50% (Child to age 19)	Co Pays Apply (Child & Adult)	50% (Child to age 19)	Co Pays Apply (Child & Adult)	50% (Child to age 19)
	None	\$1,000	None	\$1,000	None	\$1,000	None	\$1,000
ment	-	MAC (Fee)	-	MAC (Fee)	-	MAC (Fee)	-	MAC (Fee)
	-	\$50	-	\$50	-	\$50	-	\$50
or	-	\$150	-	\$150	-	\$150	-	\$150
	-	10% / 30% / 60%	-	10% / 30% / 60%	-	10% / 30% / 60%	-	10% / 30% / 60%
	57	84	57	84	57	84	57	84
	45	54	45	54	45	54	45	54
	3	15	3	15	3	15	3	15
	3	9	3	9	3	9	3	9
	6	6	6	6	6	6	6	6
							If Pet Insurance is SOLD	
	\$13.06	\$36.48	\$13.06	\$39.66	\$13.06	\$38.30	\$13.06	\$37.57
	\$22.85	\$72.95	\$22.85	\$79.30	\$22.85	\$76.60	\$22.85	\$75.14
	\$27.41	\$87.98	\$27.41	\$95.64	\$27.41	\$92.38	\$27.41	\$90.62
	\$38.52	\$131.30	\$38.52	\$142.74	\$38.52	\$137.87	\$38.52	\$135.24
n	\$969.60	\$4,643.78	\$969.60	\$5,048.34	\$969.60	\$4,875.84	\$969.60	\$4,782.90
	---	---	\$0.00 (0.00%)	\$404.55 (8.71%)	\$0.00 (0.00%)	\$232.05 (5.00%)	\$0.00 (0.00%)	\$139.11 (3.00%)
tion	\$5,613.39		\$6,017.94		\$5,845.44		\$5,752.50	
	---		\$404.55 (7.21%)		\$232.05 (4.13%)		\$139.11 (2.48%)	

Quotes are based on the census received. Rates could be adjusted based on final enrollment.

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VISION

Employee Benefits: eb.worldinsurance.com
Other Products & Services: worldinsurance.com



City of Opa-Locka

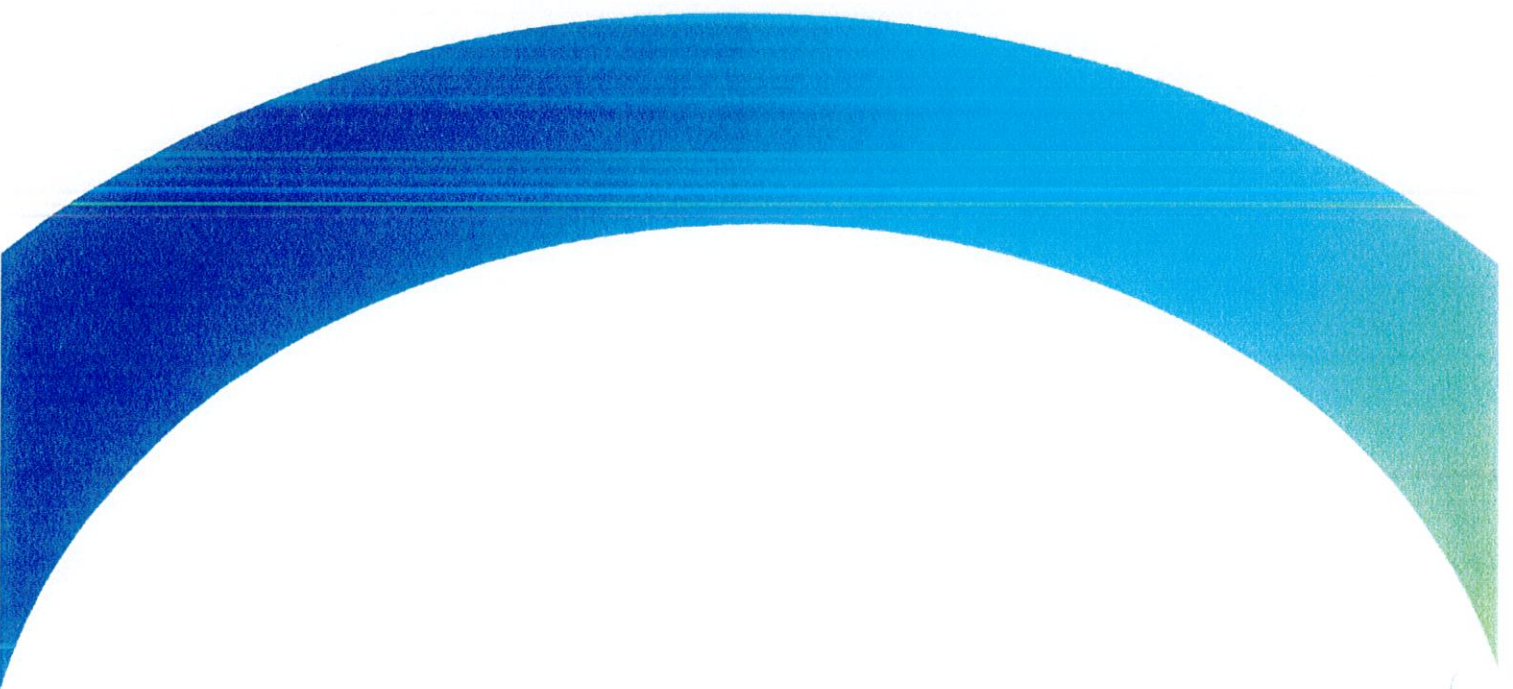
Effective Date: 10/1/2026

Plan Nickname		Current	Renewal
Carrier		1 MetLife	1 MetLife
Plan Name		M130D 10/10	M130D 10/10
Network		-	-
Rate Guarantee		-	1 Year
Participation Requirements		-	-
In Network			
Exams Copay		\$10	\$10
Exams Frequency		Once Every 12 Months	Once Every 12 Months
Lenses Copay		\$10	\$10
Lenses Frequency		Once Every 12 Months	Once Every 12 Months
Frames Allowance		Up to \$130 + 20% off Balance	Up to \$130 + 20% off Balance
Frames Frequency		Once Every 24 Months	Once Every 24 Months
Contact Lenses Allowance		Up to \$130	Up to \$130
Contact Lenses Frequency		Once Every 12 Months	Once Every 12 Months
Out of Network			
Exams Copay		Up to \$45	Up to \$45
Lenses Copay		Up to \$30	Up to \$30
Frames Allowance		Up to \$70	Up to \$70
Contact Lenses Allowance		Up to \$105	Up to \$105
Enrollment		106	106
Employee Only		65	65
Employee + Spouse		21	21
Employee + Child(ren)		12	12
Family		8	8
Monthly Premiums			
Employee Only		\$6.80	\$6.80
Employee + Spouse		\$13.62	\$13.62
Employee + Child(ren)		\$14.02	\$14.02
Family		\$21.79	\$21.79
Monthly Premium Per Plan		\$1,070.58	\$1,070.58
Change From Current		---	\$0.00 (0.00%)

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LIFE & DISABILITY

Employee Benefits: eb.worldinsurance.com
Other Products & Services: worldinsurance.com



City of Opa-Locka

Effective Date: 10/1/2026		Current	Renewal
Plan Nickname		1 MetLife	1 MetLife
Carrier		Basic Life & AD&D	Basic Life & AD&D (RG 2028)
Plan Name		-	2 Years
Rate Guarantee		100% ER Paid	100% ER Paid
Participation Requirements			
Benefit			
Benefit Amount		\$50,000	\$50,000
Maximum Benefit		\$50,000	\$50,000
Benefit Reduction		35% At Age 70, 50% At Age 75	35% At Age 70, 50% At Age 75
Guaranteed Issue		\$50,000	\$50,000
Enrollment			
Employee		157	157
Monthly Premiums (Rates Per \$1,000)			
Volume		\$7,765,000	\$7,765,000
Basic Life		\$0.330	\$0.330
AD & D		\$0.022	\$0.022
Monthly Premium Per Plan		\$2,733.28	\$2,733.28
Change From Current		---	\$0.00 (0.00%)
This data is provided for information purposes only. It is not intended to represent a binding obligation. The governing document for this purpose would be the COC issued by the carrier. Please see detailed benefit summary. Quotes are based on the census received. Rates could be adjusted based on final enrollment. Information provided is proprietary. It may not be copied, emulated or distributed without express permission.			

City of Opa-Locka

Effective Date: 10/1/2026

Effective Date: 10/1/2026		Current	Renewal
Plan Nickname		1 MetLife	1 MetLife
Carrier			
Plan Name		Voluntary Life & AD&D	Voluntary Life & AD&D (RC 2028)
Rate Guarantee		-	2 Years
Participation Requirements		25% and at least 10 covered lives.	25% and at least 10 covered lives.
Benefit			
Benefit Amount		\$10,000 increments	\$10,000 increments
Maximum Benefit		5x Annual Salary to \$300,000	5x Annual Salary to \$300,000
Benefit Reduction		No Age Reduction	No Age Reduction
Guaranteed Issue		\$200,000	\$200,000
Spouse GI		\$30,000	\$30,000
Child GI		\$10,000	\$10,000
Monthly Premiums (Rates Per \$1,000)			
AD & D		\$0.02	\$0.02
Spouse AD & D		\$0.02	\$0.02
Child AD & D		\$0.178	\$0.178
Employee/Spouse Wife Rates		Less than 30: \$0.08 30-34: \$0.09 35-39: \$0.11 40-44: \$0.18 45-49: \$0.29 50-54: \$0.54 55-59: \$0.86 60-64: \$1.01 65-69: \$1.82 70+: \$3.55	Less than 30: \$0.08 30-34: \$0.09 35-39: \$0.11 40-44: \$0.18 45-49: \$0.29 50-54: \$0.54 55-59: \$0.86 60-64: \$1.01 65-69: \$1.82 70+: \$3.55
Monthly Premium Per Plan		TBD	TBD

Quotes are based on the census received. Rates could be adjusted based on final enrollment.
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City of Opa-Locka

Effective Date: 10/1/2026

Plan Nickname	Current	Renewal
Carrier	1 MetLife	1 MetLife
Contrib/Non-Contributory	Contributory	Contributory
Plan Name	Short Term Disability	Short Term Disability
Rate Guarantee	-	1 Year
Participation Requirements	51%	51%
Benefit		
Benefit Percentage	60%	60%
Max Weekly Benefit	\$1,000	\$1,000
Max Benefit Duration	11 Weeks	11 Weeks
Elimination Period - Accident	14 Days	14 Days
Elimination Period - Sickness	14 Days	14 Days
Guaranteed Issue	\$1,000	\$1,000
Enrollment		
Employee	76	76
Monthly Premiums		
Rates Per \$10	\$0.387	\$0.387
Covered Weekly Benefit	\$40,040	\$40,040
Monthly Premium Per Plan	\$1,549.55	\$1,549.55
Change From Current	---	\$0.00 (0.00%)

Quotes are based on the census received. Rates could be adjusted based on final enrollment.
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City of Opa-Locka

Effective Date: 10/1/2026

Plan Nickname		Current	Renewal
Carrier		1 MetLife	1 MetLife
Contrib/Non-Contributory		Contributory	Contributory
Plan Name		Long Term Disability	Long Term Disability (RG 2028)
Rate Guarantee		-	2 Years
Participation Requirements		33%	33%
Benefit			
Benefit Percentage		60%	60%
Max Monthly Benefit		\$10,000	\$10,000
Max Benefit Duration		RBD w/ SSNRA	RBD w/ SSNRA
Elimination Period		90 Days	90 Days
Definition of Disability		24 Months Own Occ	24 Months Own Occ
Pre-existing Conditions		6/12	6/12
Guaranteed Issue		\$10,000	\$10,000
Enrollment			
Employee			
Monthly Premiums			
Rates Per \$100		Age Banded	Age Banded
Covered Monthly Payroll		Less than 35: \$0.156	Less than 35: \$0.156
		35-39: \$0.365	35-39: \$0.365
		40-44: \$0.552	40-44: \$0.552
		45-49: \$0.777	45-49: \$0.777
		50-54: \$0.991	50-54: \$0.991
		55-59: \$1.282	55-59: \$1.282
		60-64: \$1.067	60-64: \$1.067
		65+: \$0.833	65+: \$0.833
Monthly Premium Per Plan		TBD	TBD

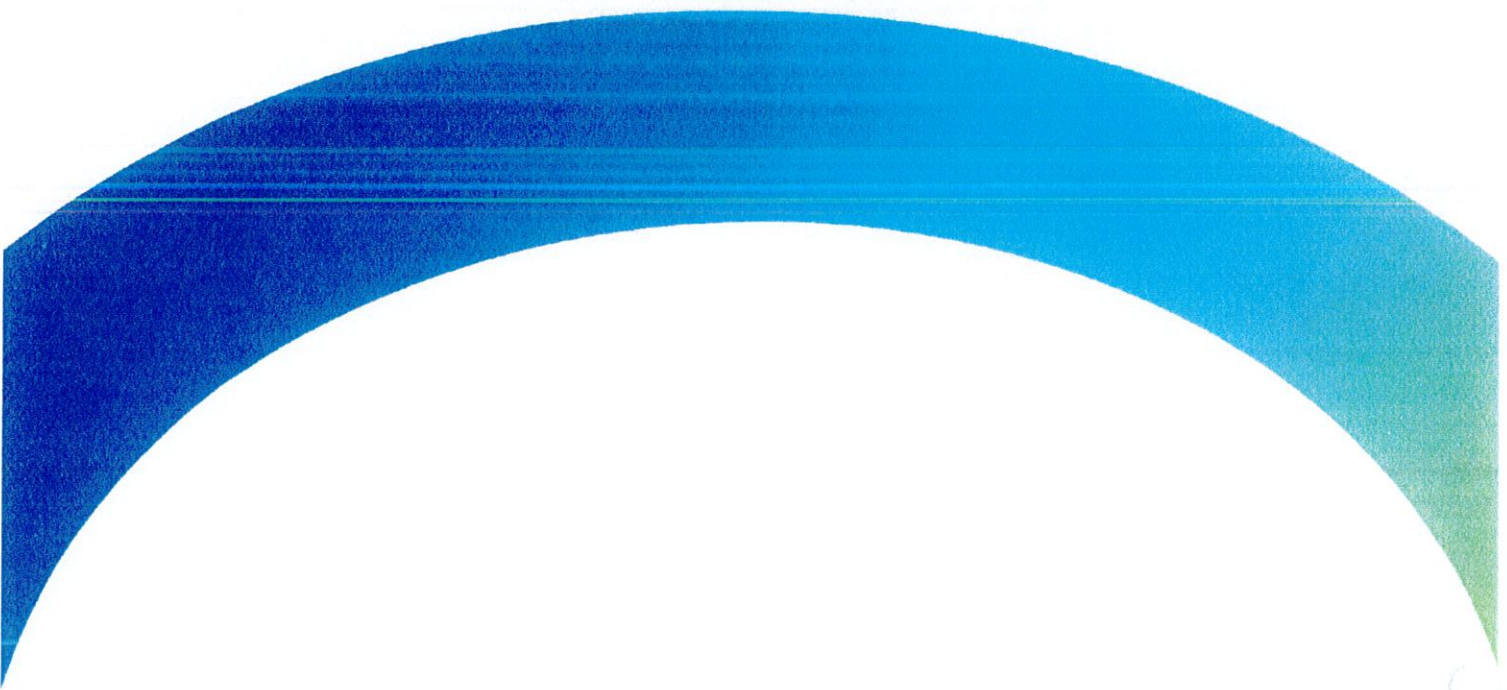
Quotes are based on the census received. Rates could be adjusted based on final enrollment.

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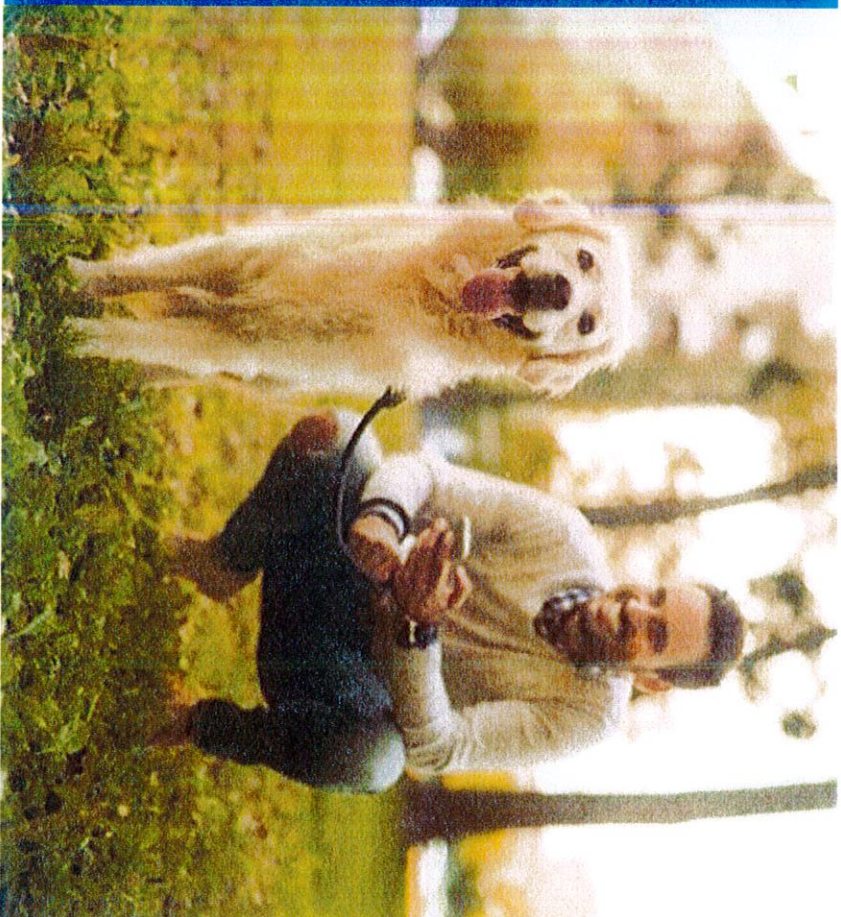
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ADDITIONAL PRODUCTS

Employee Benefits: eb.worldinsurance.com
Other Products & Services: worldinsurance.com



MetLife Pet Insurance



Proprietary Information of MetLife.
Do not Distribute without Permission.

Key Features

With MetLife Pet Insurance, pet parents have the **power of choice** to customize their pet insurance to meet their needs.



- ✓ No breed exclusions
- ✓ No upper age limits
- ✓ No initial exam or previous vet records needed to enroll
- ✓ No per-incident or lifetime limits

- ✓ Group flexible coverage with up to 90% reimbursement¹ and the freedom to visit any U.S. licensed vet
- ✓ Optional Preventive Care coverage²
- ✓ 24/7 access to Telehealth Concierge Services – because accidents and illnesses don't always wait for your vet to be open
- ✓ Multi-channel support options with caring, knowledgeable representatives
- ✓ Discounts up to 30%³ and additional offers on pet care, where available

1. Reimbursement rates vary by plan and state. Not all states require reimbursement for certain services, and a reimbursement rate may vary by state. Reimbursement rates are based on a percentage of the actual cost of the service, up to a maximum of 90%. Reimbursement is based on a 10% co-pay. For MetLife policies, optional Preventive Care coverage is not covered in the annual premium. When using multiple discounts, the overall discount may not be available in all states. Please contact MetLife Pet for further details.



What does it cover?

- ✓ Accidental injuries
- ✓ illnesses
- ✓ exam fees
- ✓ surgeries
- ✓ medications
- ✓ ultrasounds
- ✓ hospital stays
- ✓ X-rays and diagnostic tests
- ✓ And our coverage also includes
- ✓ hip dysplasia
- ✓ hereditary conditions
- ✓ congenital conditions
- ✓ chronic conditions
- ✓ alternative therapies
- ✓ holistic care
- ✓ and much more!



The Claims Process



Select the coverage that's best for you and enroll



Download our mobile app



Take your pet to the vet



Pay the bill



Send the bill and your claim documents for reimbursement via our mobile app, online portal, email, fax or mail



Receive reimbursement¹ by check or direct deposit if the claim expense is covered under the policy—most claims are processed within 5 days



Need help along the way? Our experienced, passionate pet advocates are available online or over the phone to assist with any questions you may have.



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MetLife Pet App Key Features

Our easy to use, convenient, and personalized app is designed for pet parents, by pet parents.

- Manage your pet insurance
- Manage your pet's health records
- Find nearby pet services
- Access 24/7 Telehealth Concierge Services
- Access personalized articles



Enroll now.

Want to talk to one of our Pet Advocates?

Call 1-800-GET-MET8 (1-800-438-6388)

Monday through Friday, 8 am – 9 pm, EST

Saturday through Sunday, 10 am – 7 pm, EST

Coverage issued by Metropolitan General Insurance Company ("MetGen"), a Rhode Island insurance company, headquartered at 700 Quaker Lane, Warwick, RI 02886, and Independence American Insurance Company ("IAIC"), a Delaware insurance company, headquartered at 11333 N. Scottsdale Rd., Ste. 100, Scottsdale, AZ 85454. Coverage subject to restrictions, exclusions and limitations and application is subject to underwriting review. See policy or contact MetLife Pet Insurance Solutions LLC ("MetLife Pet") for complete details. MetLife Pet is the policy administrator. The entity may operate under an alternate, assumed, or fictitious name in certain jurisdictions, including MetLife Pet Insurance Services LLC (New York and Minnesota) and MetLife Pet Insurance Solutions Agency LLC (Illinois).



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Sponsored by: Mayor Taylor

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA, AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH 5000 ROLE MODELS OF EXCELLENCE PROJECT, INC., ATTACHED HERETO AS EXHIBIT "A", FOR THE EMPOWERING OPA-LOCKA YOUTH: CRIME PREVENTION THROUGH COMMUNITY ENGAGEMENT INITIATIVE; PROVIDING FOR INCORPORATION OF RECITALS; PROVIDING FOR AUTHORIZATION AND IMPLEMENTATION; PROVIDING FOR SCRIVENER'S ERRORS; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City Commission of the City of Opa-Locka (the "City Commission") is committed to improving public safety, reducing juvenile crime, strengthening neighborhoods, and increasing opportunities for youth through strategic partnerships and community engagement; and

WHEREAS, through the Congressional Community Project Funding, the City of Opa-Locka ("City") was awarded One Million Thirty-One Thousand Dollars (\$1,031,000.00) to implement the Empowering Opa-locka Youth: Crime Prevention Through Community Engagement Initiative, which is designed to reduce youth violence through structured mentoring, education, leadership development, and community partnerships; and

WHEREAS, the 5000 Role Models of Excellence Project has more than thirty (30) years of experience providing mentoring, leadership development, educational support, college readiness, workforce development, and character education to thousands of young people throughout Miami-Dade County; and

WHEREAS, the purpose of the Memorandum of Understanding is to establish a collaborative framework between the City and the 5000 Role Models of Excellence Project, Inc. ("5000 Role Models") through which youth residing within the City limits and Congressional District 24 will benefit from resources, community partnerships, and programming that provide comprehensive prevention services and improve educational achievement; and

WHEREAS, under the proposed Memorandum of Understanding, the City will serve as the fiscal agent of the Congressional Community Project Funding and provide administrative oversight, monitor grant compliance, review financial and performance reports, support community outreach and participant recruitment, and coordinate community partnerships; and

WHEREAS, under the proposed Memorandum of Understanding, 5000 Role Models will assume primary responsibility for the day-to-day management and implementation of the program services, including participant recruitment and enrollment, mentoring and

leadership development, educational and workforce readiness programming, recordkeeping, reporting, and cooperation with monitoring, audits, and evaluations; and

WHEREAS, the proposed Memorandum of Understanding provides that grant funds shall be used solely for approved program purposes and requires compliance with applicable financial management standards, procurement requirements, record-retention requirements, participant-eligibility requirements, reporting obligations, and all other requirements associated with the Congressional Community Project Funding; and

WHEREAS, the proposed Memorandum of Understanding will remain in effect for a period of three (3) years, unless terminated earlier by mutual written agreement or by either party upon ninety (90) days' written notice; and

WHEREAS, the initiative will be funded through the Florida District 24 Congressional Fiscal Year 2026 Community Project Funding; and

WHEREAS, the City Commission finds that authorizing the City Manager to execute the Memorandum of Understanding, attached hereto as Exhibit "A", with 5000 Role Models is in the best interests of the City and its residents.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA:

SECTION 1. RECITALS ADOPTED.

The recitals to the preamble herein are incorporated by reference.

SECTION 2. AUTHORIZATION.

The City Commission hereby authorizes the City Manager to execute the Memorandum of Understanding with 5000 Role Models of Excellence Project, Inc, attached hereto as Exhibit "A", for the Empowering Opa-Locka Youth: Crime Prevention Through Community Engagement Initiative.

SECTION 3. IMPLEMENTATION.

The City Manager is authorized to take all actions reasonably necessary to implement the Memorandum of Understanding and administer the Congressional Community Project Funding in accordance with the approved grant, the approved project budget, and applicable law. The City Manager may approve non-material changes that do not alter the essential terms of the Memorandum of Understanding, following review by the City Attorney.

SECTION 4. EFFECTIVE DATE.

This Resolution shall take effect upon adoption and is subject to the approval of the Governor or Governor's Designee.

PASSED and ADOPTED this _____ day of _____, 2026.

John Taylor, Mayor

ATTEST:

Joanna Flores, City Clerk

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

Burnadette Norris-Weeks, P.A.
City Attorney

Moved by: _____

Seconded by: _____

VOTE:

Commissioner Bass	_____
Commissioner Santiago	_____
Commissioner Ervin	_____
Vice Mayor Kelley	_____
Mayor Taylor	_____



City of Opa-locka Agenda Cover Memo

City Manager:	Sha'mecca Lawson		City Manger's Signature:				
Commission Meeting Date:	08.25.2026		Item Type: <i>(Enter X in the box)</i>	Resolution	Ordinance		Other
				X			
Fiscal Impact: <i>(Enter X in the box)</i>	Yes	No	Ordinance Reading: <i>(Enter X in the box)</i>	1st Reading		2nd Reading	
		X	Public Hearing: <i>(Enter X in the box)</i>	Yes	No	Yes	No
					X		X
Funding Source: <i>Account#:</i>	<i>(Enter Fund & Dept.)</i>		Advertising Requirement: <i>(Enter X in the box)</i>	Yes		No	
						X	
Contract/P.O. Required: <i>(Enter X in the box)</i>	Yes	No	RFP/RFQ/Bid#:	N/A			
		X					
Strategic Plan Related <i>(Enter X in the box)</i>	Yes	No	Strategic Plan Priority Area: Enhance Organization ☐ Bus. & Economic Development ☒ Public Safety ☒ Quality of Education ☐ Qual. of Life & City Image ☒ Communication ☐	Strategic Plan Obj./Strategy: <i>(list the specific objective/strategy this item will address)</i>			
	X						
Sponsor Name:	Mayor Taylor		Department:	City Commission			

Short Title:

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH 5000 ROLE MODELS OF EXCELLENCE PROJECT, INC. FOR THE EMPOWERING OPA-LOCKA YOUTH: CRIME PREVENTION THROUGH COMMUNITY ENGAGEMENT INITIATIVE.

Staff Summary:

The City Commission is committed to improving public safety, reducing juvenile crime, strengthening neighborhoods, and increasing opportunities for youth through strategic partnerships and community engagement. Through the Congressional Community Project Funding, the city was awarded \$1,031,000 to implement the Empowering Opa-locka Youth: Crime Prevention Through Community Engagement Initiative. This is an initiative designed to reduce youth violence through structured mentoring, education, leadership development, and community partnerships.

The 5000 Role Models of Excellence Project has more than thirty (30) years of experience providing mentoring, leadership development, educational support, college readiness, workforce development, and character education to thousands of young people throughout Miami-Dade County. The purpose of the Memorandum of Understanding is to establish a collaborative framework between the City of Opa-locka and the 5000 Role Models of Excellence Project. Youth residing within the city limits and Congressional District 24 will benefit from the resources, community partnerships, and programming to provide comprehensive prevention services that improve educational achievement.

Financial Impact- The initiative will be funded through the Florida District 24 Congressional Fiscal Year 2026 Community Project Funding.

Proposed Action:

Staff will adhere to the direction of the City Commission.
--

Attachment(s):

COMMITTEE ON
TRANSPORTATION AND INFRASTRUCTURE
RANKING MEMBER, SUBCOMMITTEE ON WATER RESOURCES
AND ENVIRONMENT
SUBCOMMITTEE ON AVIATION
SUBCOMMITTEE ON RAILROADS,
PIPELINES, AND HAZARDOUS MATERIALS

FLORIDA PORTS CAUCUS
FOUNDER AND CHAIR



FREDERICA S. WILSON
CONGRESS OF THE UNITED STATES
24TH DISTRICT, FLORIDA

COMMITTEE ON
EDUCATION AND WORKFORCE
SUBCOMMITTEE ON
HIGHER EDUCATION AND WORKFORCE DEVELOPMENT
SUBCOMMITTEE ON EARLY CHILDHOOD, ELEMENTARY,
AND SECONDARY EDUCATION

CAUCUS ON THE U.S. COMMISSION ON THE
SOCIAL STATUS OF BLACK MEN AND BOYS
FOUNDER AND CHAIR

12

May 4, 2026

Via email:

jflores@opalockafl.gov

jtaylor@opalockafl.gov

John H. Taylor, Jr., Mayor
Joanna Flores, City Clerk
City of Opa-Locka
780 Fisherman Street
Opa-locka, FL 33054

Dear Mayor Taylor and Ms. Flores,

Congratulations! I am pleased to inform you that your organization will receive **\$1,031,000 for the Empowering Opa-Locka Youth: Crime Prevention Through Community Engagement Project from Florida District 24 Congressional Fiscal Year 2026 Community Project Funding** due to the application I submitted on your behalf. Use this information as you plan and develop your budget. Additional information from the agency funding your grant is listed at the end of this letter and we will share more as it becomes available.

The funding will be used for the "Empowering Opa-Locka Youth" program, which addresses the critical need for crime prevention among youth in our community. Investing in this initiative is a valuable use of taxpayer funds, as it proactively aims to reduce youth involvement in criminal activities and enhance community safety. By providing structured support, mentorship, and positive connections with law enforcement, the program seeks to redirect youth towards productive and constructive paths. Anticipated outcomes include improved youth behavior, reduced crime rates, and stronger community cohesion. The program's focus on prevention not only benefits participants but also supports the overall health and safety of our community.

The funding is for needy children participating in the 5000 Role Models of Excellence project in schools located in Congressional District FL - 24.

WASHINGTON, DC OFFICE
2080 RAYBURN HOB
WASHINGTON, D.C. 20515
(202) 225-4506
(202) 226-0777 (FAX)

MIAMI BEACH SATELLITE OFFICE
MIAMI BEACH CITY HALL
1700 CONVENTION CTR. DR.
FIRST FLOOR SUITE
MIAMI BEACH, FL 33139
(305) 690-5905

MIAMI GARDENS OFFICE
18425 NW 2ND AVENUE, SUITE 355
MIAMI GARDENS, FL 33169
(305) 690-5905
(305) 690-5951 (FAX)

NORTH MIAMI SATELLITE OFFICE
SCOTT GALVIN COMMUNITY CENTER
1600 NE 126 STREET
NORTH MIAMI, FL 33181
(305) 690-5905

WEST PARK SATELLITE OFFICE
WEST PARK CITY HALL
1965 SOUTH STATE ROAD 7
WEST PARK, FL 33023
(954) 989-2688

I am honored to represent Florida's 24th Congressional District. As a member of the Education and Labor Committee and Ranking Member of the Water Resources and Environment Subcommittee on the Transportation and Infrastructure Committee, I remain committed to ensuring that local governments, organizations, and community members have the necessary support and resources to thrive. I will continue to advocate for robust investment and community project funding during these trying times and beyond.

Please feel free to reach out to my staff at (305) 690-5905 with any questions or to share any further concerns.

Sincerely,



Frederica S. Wilson

Member of Congress

FUNDING AGENCY INFORMATION

Subcommittee:

Agency: DOJ/Office of Justice Programs

Bureau: State and Local Law Enforcement Assistance

Account: Byrne Justice Grants

MEMORANDUM OF UNDERSTANDING

Between

THE CITY OF OPA-LOCKA

and

***THE 5000 ROLE MODELS OF
EXCELLENCE PROJECT***

**Empowering Opa-locka Youth: Crime Prevention Through Community
Engagement Initiative**

This Memorandum of Understanding ("MOU") is entered into by and between the **City of Opa-locka**, a municipal corporation organized under the laws of the State of Florida (hereinafter referred to as the "City"), and the ***5000 Role Models of Excellence Project, Inc.***, a nonprofit organization dedicated to mentoring, educational achievement, leadership development, and violence prevention (hereinafter referred to as the "***5000 Role Models***"). Collectively, the City and the 5000 Role Models shall be referred to as the "Parties."

WHEREAS, the City of Opa-locka is committed to improving public safety, reducing juvenile crime, strengthening neighborhoods, and increasing opportunities for youth through strategic partnerships and community engagement; and

WHEREAS, the ***5000 Role Models of Excellence Project*** has more than thirty (30) years of experience providing mentoring, leadership development, educational support, college readiness, workforce development, and character education to thousands of young people throughout Miami-Dade County; and

WHEREAS, the City of Opa-locka has received Congressional Community Project Funding in the amount of \$1,031,000 to implement the **Empowering Opa-locka Youth: Crime Prevention Through Community Engagement Initiative**, an initiative designed to reduce youth violence through structured mentoring, education, leadership development, and community partnerships; and

WHEREAS, the Parties desire to establish a formal partnership that defines their respective roles and responsibilities while ensuring responsible stewardship of public funds and measurable outcomes for participating youth;

NOW, THEREFORE, the Parties agree as follows:

I. PURPOSE

The purpose of this Memorandum of Understanding is to establish a collaborative framework through which the City of Opa-locka and the *5000 Role Models of Excellence Project* youth residing within the City of Opa-locka and Congressional District 24 will jointly implement the Empowering Opa-locka Youth: Crime Prevention Through Community Engagement Initiative. Through this partnership, the Parties will coordinate resources, personnel, community partnerships, and programming to provide comprehensive prevention services that improve educational achievement, reduce juvenile delinquency, strengthen relationships between youth and law enforcement, promote civic engagement, and prepare participants for college, careers, and lifelong success. This agreement establishes the expectations, responsibilities, and accountability measures necessary to successfully implement the initiative while ensuring compliance with all applicable federal, state, and local regulations governing the use of grant funds.

II. BACKGROUND

The City of Opa-locka recognizes that sustainable reductions in crime are achieved through prevention strategies that address the root causes of juvenile delinquency. Investing in young people through mentoring, education, leadership development, and family engagement provides positive alternatives that reduce involvement in criminal activity while increasing educational attainment and employment opportunities.

The *5000 Role Models of Excellence Project* was founded by Congresswoman Frederica S. Wilson and has become one of the nation's premier mentoring organizations, serving thousands of young men annually through structured programming focused on academic excellence, leadership, personal responsibility, community service, and college preparation. By combining the City's commitment to public safety with the expertise of the *5000 Role Models*, this partnership will create an evidence-informed model that addresses youth crime prevention through comprehensive community engagement and positive youth development.

III. GOALS AND OBJECTIVES

The Parties agree that the overarching goal of this initiative is to improve the quality of life for youth and families within the City of Opa-locka & Congressional District 24 by reducing juvenile crime and expanding access to positive developmental opportunities. Specific objectives include increasing youth participation in structured mentoring programs; improving school attendance, academic performance, and graduation readiness; promoting leadership development and civic responsibility; strengthening family engagement; increasing workforce readiness through career exploration and job preparation; fostering positive interactions between youth and law enforcement officers; enhancing conflict resolution and violence prevention skills; and creating

pathways that prepare participants for postsecondary education, military service, skilled trades, and meaningful employment.

IV. SCOPE OF SERVICES

The 5000 Role Models of Excellence Project shall plan, organize, coordinate, and implement comprehensive youth development services under this initiative. Programming shall include strengthening police & youth relations, mentoring, leadership development, academic support, tutoring, financial literacy education, workforce readiness training, career exploration, college preparation, scholarship assistance, civic engagement activities, character education, conflict resolution, restorative practices, violence prevention education, health and wellness programming, parent engagement workshops, community service initiatives, educational field experiences, law enforcement engagement activities, and partnerships with educational institutions, businesses, and community organizations. Services shall be delivered in accordance with evidence-based practices and aligned with the objectives of the Congressional Community Project Funding award.

V. RESPONSIBILITIES OF THE CITY OF OPA-LOCKA

The City of Opa-Locka shall serve as the fiscal agent for the Congressional Community Project Funding and shall ensure that all expenditures comply with applicable federal, state, and municipal requirements. The City shall provide administrative oversight, monitor grant compliance, review financial and performance reports, facilitate communication among municipal departments, support community outreach and participant recruitment efforts, and assist with coordinating partnerships with local law enforcement agencies, schools, nonprofit organizations, and community stakeholders. The City will also assist in identifying facilities for program implementation, promote public awareness of the initiative, and participate in strategic planning meetings to evaluate program effectiveness and ensure continuous improvement.

VI. RESPONSIBILITIES OF THE 5000 ROLE MODELS OF EXCELLENCE PROJECT

The *5000 Role Models of Excellence Project* shall assume primary responsibility for the day-to-day management and implementation of all program services. Responsibilities shall include recruiting and enrolling eligible participants, screening and training mentors and volunteers, hiring and supervising qualified staff, maintaining participant records, coordinating educational and leadership activities, monitoring participant progress, ensuring compliance with grant

requirements, and providing high-quality programming that reflects the organization's mission and standards of excellence. The organization shall also prepare and submit monthly operational reports, quarterly performance reports, financial expenditure reports, and annual outcome evaluations to the City. The **5000 Role Models** shall maintain accurate documentation to support all program activities and expenditures and shall cooperate fully with monitoring visits, audits, and evaluations conducted by the City or authorized funding agencies.

VII. JOINT RESPONSIBILITIES

The Parties agree to collaborate in the planning, implementation, monitoring, evaluation, and continuous improvement of the initiative. Both organizations shall maintain open communication, share relevant information, coordinate community outreach, jointly participate in planning meetings, and work collectively to strengthen relationships among youth, families, schools, law enforcement agencies, businesses, faith-based organizations, and community partners. The Parties further agree to promote transparency, accountability, and equitable access to services while supporting opportunities for program expansion and long-term sustainability.

VIII. FUNDING AND FISCAL ACCOUNTABILITY

The Parties acknowledge that the City of Opa-Locka shall receive **\$1,031,000** in Congressional Community Project Funding to support the implementation of the Empowering Opa-Locka Youth: Crime Prevention Through Community Engagement Initiative. Funds shall be used solely for approved program purposes, including personnel, fringe benefits, program administration, specialty (attire) uniforms) mentoring services, educational programming, transportation, supplies, equipment, contracted services, professional development, evaluation, community engagement activities, and other allowable expenditures authorized under the grant. Both Parties agree to maintain complete financial records, comply with federal procurement standards, submit required financial reports, and make records available for monitoring or audit upon request.

IX. PERFORMANCE MEASUREMENT AND REPORTING

The success of this initiative shall be evaluated through measurable performance indicators that include participant enrollment, attendance, mentoring participation, academic improvement, graduation readiness, workforce development outcomes, parent engagement, leadership development, community service participation, and reductions in risk factors associated with

juvenile delinquency. The *5000 Role Models* shall collect and maintain accurate participant data and submit regular reports documenting program outcomes, financial expenditures, and progress toward established goals. The City shall review these reports and provide oversight to ensure continuous program improvement and compliance with grant requirements.

X. DATA COLLECTION AND RECORDKEEPING

The *5000 Role Models* shall establish and maintain comprehensive records documenting participant eligibility, attendance, service delivery, program outcomes, financial expenditures, and supporting documentation for all grant-funded activities. Records shall be retained in accordance with applicable federal and state record retention requirements and made available for monitoring, evaluation, or audit purposes upon reasonable request by the City or authorized governmental agencies.

XI. CONFIDENTIALITY

The Parties recognize the importance of safeguarding confidential information and agree to comply with all applicable federal and state laws governing the protection of educational records, personally identifiable information, and health information, including the Family Educational Rights and Privacy Act (FERPA), the Health Insurance Portability and Accountability Act (HIPAA), where applicable, and all relevant provisions of Florida law. Information concerning program participants shall be disclosed only as permitted by law or with appropriate written authorization.

XII. INSURANCE AND INDEMNIFICATION

Each Party shall maintain insurance coverage appropriate to its operations and responsibilities under this Agreement. To the extent permitted by Florida law, each Party shall be responsible for the acts and omissions of its own officers, employees, contractors, and agents. Nothing contained in this MOU shall be construed as a waiver of sovereign immunity or any legal defense available to either Party under applicable law.

XIII. NON-DISCRIMINATION AND EQUAL OPPORTUNITY

The Parties agree that all services, employment practices, and program activities conducted pursuant to this MOU shall be administered without discrimination on the basis of race, color, religion, national origin, sex, age, disability, veteran status, or any other classification protected by federal, state, or local law. The Parties are committed to promoting equity, inclusion, and equal access to opportunities for all eligible participants.

XIV. COMPLIANCE WITH LAWS

The Parties shall comply with all applicable federal, state, county, and municipal laws, regulations, grant requirements, and policies governing the administration of this Agreement. Compliance shall include financial management standards, procurement requirements, record retention, participant eligibility, reporting obligations, and all other requirements associated with Congressional Community Project Funding.

XV. TERM, AMENDMENT, AND TERMINATION

This Memorandum of Understanding shall become effective upon execution by both Parties and shall remain in effect for a period of three (3) years unless terminated earlier by mutual written agreement or by either Party upon ninety (90) days' written notice. Amendments to this Agreement shall be made only in writing and executed by authorized representatives of both Parties. Termination of this Agreement shall not relieve either Party of financial, reporting, or compliance obligations incurred prior to the effective date of termination.

XVI. NOTICES

All notices required under this Memorandum of Understanding shall be submitted in writing and delivered by hand, certified mail, recognized overnight courier, or electronic mail with confirmation of receipt to the authorized representatives designated by each Party. Either Party may update its designated representative by providing written notice to the other Party.

XVII. ENTIRE AGREEMENT

This Memorandum of Understanding (MOU) represents the complete and entire agreement between the City of Opa-locka and the *5000 Role Models of Excellence Project* concerning the implementation of the Empowering Opa-locka Youth: Crime Prevention Through Community Engagement Initiative. It supersedes all prior negotiations, discussions, understandings, and agreements relating to the subject matter herein. The Parties affirm their mutual commitment to advancing youth development, improving public safety, strengthening families, and creating lasting opportunities for the young people of the City of Opa-locka through this collaborative partnership.

The Exhibit pages are hereby made a part of this Memorandum of Understanding (MOU). To the extent that federal or state law requires amendments to this agreement to comport with applicable law(s), the parties agree to execute any necessary documents subject to City Commission approval.

THE REMAINDER OF THIS PAGE IS LEFT BLANK

The parties hereby execute this MOU with their duly authorized officials:

City of Opa-Locka:

5000 Role Models of Excellence:

John H. Taylor
Mayor

Kayasa Cobb, Executive Director

Date

Date

City of Opa-Locka:

Joanna Flores
City Clerk

Date

City of Opa-Locka:

Burnadette Norris-Weeks, P.A.
City Attorney
As to Form and Legal Sufficiency

EXHIBIT A

SCOPE OF WORK

Empowering Opa-locka Youth: Crime Prevention Through Community Engagement Initiative

Purpose

The purpose of this Scope of Work is to define the services to be provided by the *5000 Role Models of Excellence Project* under the Memorandum of Understanding with the City of Opa-locka to the City of Opa-Locka and Congressional District 24. The initiative is designed to reduce youth crime, increase positive youth engagement, strengthen educational outcomes, and improve community safety by providing evidence-based mentoring, leadership development, academic support, workforce readiness, and family engagement programming. Funding for these activities is supported through Congressional Community Project Funding, awarded to the City of Opa-locka for the implementation of the **Empowering Opa-locka Youth: Crime Prevention Through Community Engagement Initiative**.

Program Population

The initiative will serve approximately **1000 youth** residing in or attending schools within the City of Opa-locka and Congressional District 24. Priority will be given to youth identified as at risk of academic failure, juvenile delinquency, gang involvement, chronic absenteeism, or other factors associated with negative educational or social outcomes.

Program Services

The *5000 Role Models of Excellence Project* shall provide comprehensive youth development services, including:

Mentoring and Leadership Development

- One-on-one mentoring
- Group mentoring sessions
- Leadership academies
- Character education
- Civic engagement
- Public speaking
- Community service projects
- Experiential Trips (e.g. Theme Parks, Washington D.C., Tallahassee, etc.)

Academic Support

- Academic monitoring
- Tutoring
- Homework assistance
- College readiness workshops
- SAT/ACT preparation
- Scholarship assistance
- College tours

Crime Prevention and Intervention

- Police and Youth Relations
- Violence prevention workshops
- Conflict resolution
- Restorative justice circles
- Gang prevention education
- Anti-bullying initiatives
- Substance abuse prevention
- Positive decision-making workshops

Career and Workforce Development

- Career exploration
- Financial literacy
- Entrepreneurship education
- Leadership development
- Interview preparation
- Internship opportunities
- Workforce/ College readiness training

Health and Wellness

- Mental health awareness
- Social-emotional learning
- Physical wellness activities
- Nutrition education
- Trauma-informed support
- Family wellness workshops

Parent and Family Engagement

- Parent leadership workshops
- Family engagement nights
- Community resource fairs
- Parent education seminars
- Volunteer opportunities

Deliverables

The 5000 Role Models shall:

- Maintain a minimum 80% program participation rate.
- Conduct monthly mentoring sessions.
- Provide quarterly leadership workshops.
- Coordinate community service projects.
- Submit monthly activity reports.
- Submit quarterly financial and performance reports.
- Prepare an annual impact report documenting program outcomes.

EXHIBIT B

PROJECT BUDGET

Empowering Opa-locka Youth

Total Budget: \$1,031,000

Budget Category	Amount
Transportation	\$300,000
Specialty Uniforms (5000 Role Models Blazers, Shirts, Ties, Pants, Shoes, Program Apparel)	\$385,000
Youth Mentoring & Leadership Programming	\$85,000
Educational Supplies & Curriculum	\$20,000
Workforce Development & Career Readiness	\$35,000
Parent & Family Engagement Activities (e.g. food, Venue rental fees)	\$20,000
Community Events & Youth Conferences (e.g. food, Venue rentals fees)	\$45,000
Professional Services (Counselors, Facilitators, Trainers)	\$15,000
In county/ out of county travel (experiential opportunities) (e.g. Theme Parks, etc.)	\$45,000
Data Collection, Evaluation & Reporting (Personnel)	\$58,500
Office Supplies & Administrative Expenses	\$22,500
TOTAL PROJECT BUDGET	\$1,031,00

Budget Narrative

Funds shall be used exclusively to implement the Empowering Opa-locka Youth Initiative. The largest allocation is dedicated to the purchase of uniforms for participating youth, ensuring that every participant is provided with the professional attire associated with the **5000 Role Models of Excellence Project**, including blazers, dress shirts, ties, pants, belts, shoes, and additional program apparel. Uniforms reinforce organizational identity, promote pride, encourage professionalism, and foster a sense of belonging among participants. Remaining funds support personnel, mentoring services, educational programming, transportation, leadership development, community engagement, workforce readiness, evaluation, in and out of county travel and administrative operations necessary to achieve the goals of the initiative.

EXHIBIT C

PERFORMANCE MEASURES AND DELIVERABLES

The success of the Empowering Opa-locka Youth Initiative shall be measured through quantitative and qualitative outcomes that demonstrate the effectiveness of program implementation.

The *5000 Role Models of Excellence Project* seeks to achieve the following annual performance measures:

- Maintain at least an 80% participant retention rate.
- Conduct a minimum of 12 monthly mentoring sessions.
- Provide at least 5 leadership development workshops.
- Facilitate 15 Police & Youth Summit – Violence Prevention workshops
- Conduct 10 workforce readiness workshops.
- Coordinate 5 parent engagement events.
- Organize 10 college and career exposure experiences.
- Complete 10 community service projects.
- Increase positive interactions between youth and law enforcement.
- Improve school attendance and participant engagement.
- Reduce risk factors associated with juvenile crime through positive youth development programming.

EXHIBIT D

PROJECT TIMELINE & MILESTONES

Year One – Program Launch

Quarter 1

- Execute Memorandum of Understanding
- Train Role Model staff
- Procure uniforms and program materials
- Identify Role Model participants
- Conduct mentor orientation
- Launch community outreach campaign

Quarter 2

- Distribute Specialty Uniforms
- Begin mentoring services
- Host Police & Youth Summit North: Violence Prevention
- Launch academic support programming
- Distribute student uniforms
- Submit first quarterly report

Quarter 3

- Conduct workforce development activities
- Host Police & Youth Summits South/ Central
- Host parent engagement workshop
- Organize community service projects
- Conduct college tours
- Review program performance indicators

Quarter 4

- Conduct college tours
- Complete annual program evaluation
- Submit annual financial and performance reports
- Develop Year Two implementation plan

Year Two – Program Expansion

- Increase participant enrollment.
- Expand mentoring opportunities.
- Increase employer and higher education partnerships.

- Enhance leadership programming.
- Strengthen law enforcement engagement.
- Conduct mid-year and annual program evaluations.
- Submit quarterly reports and annual financial documentation.

Year Three – Sustainability

- Maintain full program implementation.
- Evaluate long-term participant outcomes.
- Develop sustainability and continuation funding strategy.
- Expand community partnerships.
- Complete final grant performance report.
- Develop recommendations for continued implementation beyond the grant period.

Sponsored by: Commissioner Bass

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA, AMENDING RESOLUTION NO. 26-035 TO INCLUDE DONATED BENCHES WITH THE MINI COMMUNITY LIBRARIES AT SHERBONDY PARK, INGRAM PARK, MAGNOLIA NORTH PARK, AND SEGAL PARK; PROVIDING FOR INCORPORATION OF RECITALS; PROVIDING FOR AUTHORIZATION AND IMPLEMENTATION; PROVIDING FOR CONTINUED EFFECT; PROVIDING FOR SCRIVENER'S ERRORS; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Resolution No. 26-035 established mini community libraries within the Parks and Recreation Department; and

WHEREAS, the City Commission desires that the mini community library initiative be enhanced to provide an additional resource that will aid in improving reading habits and increasing literacy citywide; and

WHEREAS, by way of background, on July 28, 2026, mini community libraries were erected at Sherbondy Park, Ingram Park, Magnolia North Park, and Segal Park within the City of Opa-Locka ("City"); and

WHEREAS, upon installation of the mini community libraries, it was discovered that the introduction of benches would allow readers to remain stationary while engaging in the enjoyment of reading; and

WHEREAS, installation of the benches, at no additional cost to the City, would enhance the reading experience; and

WHEREAS, the mini community libraries and related benches are intended by the City Commission to remain operational based upon community engagement and donations; and

WHEREAS, the City Commission finds that amending Resolution No. 26-035 to include donated benches within the mini community libraries program is in the best interests of the City and its residents.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA:

SECTION 1. RECITALS ADOPTED.

The recitals to the preamble herein are incorporated by reference.

SECTION 2. AMENDMENT TO RESOLUTION NO. 26-035.

Resolution No. 26-035 is hereby amended to include donated benches within the mini community libraries program located at Sherbondy Park, Ingram Park, Magnolia North Park, and Segal Park.

SECTION 3. AUTHORIZATION AND IMPLEMENTATION.

The City Commission hereby authorizes the City Manager, or designee, to coordinate the acceptance, placement, and installation of donated benches at the mini community library locations. The design, placement, installation, and use of the benches shall be subject to City Commission approval, site conditions, public-safety and accessibility requirements, and all other applicable laws and City requirements and regulations of the City. No expenditure of City funds is authorized by this Resolution without separate lawful appropriation and approval.

SECTION 4. CONTINUED EFFECT.

Except as expressly amended herein, all provisions of Resolution No. 26-035 shall remain in full force and effect.

SECTION 5. SCRIVENER'S ERRORS.

Sections of this Resolution may be renumbered or re-lettered and corrections of typographical errors which do not affect the intent may be authorized by the City Manager, following review and approval by the City Attorney, without the need for public hearing, by filing a corrected copy of same with the City Clerk.

SECTION 6. EFFECTIVE DATE.

This Resolution shall take effect upon adoption and is subject to the approval of the Governor or Governor's Designee.

PASSED and ADOPTED this _____ day of _____, 2026.

John Taylor, Mayor

ATTEST:

Joanna Flores, City Clerk

**APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:**

Burnadette Norris-Weeks, P.A.
City Attorney

Moved by: _____
Seconded by: _____

VOTE:

Commissioner Bass	_____
Commissioner Santiago	_____
Commissioner Ervin	_____
Vice Mayor Kelley	_____
Mayor Taylor	_____



City of Opa-locka Agenda Cover Memo

City Manager:	Sha'mecca Lawson		CM Signature:		
Commission Meeting Date:	8.25.2026		Item Type: <i>(Enter X in box)</i>	Resolution X	Ordinance
Fiscal Impact: <i>(Enter X in box)</i>	Yes	No	Ordinance Reading: <i>(Enter X in box)</i>	1st Reading 	
			Public Hearing: <i>(Enter X in box)</i>	Yes	No
				X	
Funding Source: <i>Account# :</i>	<i>(Enter Fund & Dept)</i> Ex:		Advertising Requirement: <i>(Enter X in box)</i>	Yes	No X
Contract/P.O. Required: <i>(Enter X in box)</i>	Yes X	No 	RFP/RFQ/Bid#:		
Strategic Plan Related <i>(Enter X in box)</i>	Yes X	No 	Strategic Plan Priority Area: Enhance Organizational ☐ Bus. & Economic Dev ☒ Public Safety ☒ Quality of Education ☐ Qual. of Life & City Image ☒ Communication ☐	Strategic Plan Obj./Strategy: <i>(list the specific objective/strategy this item will address)</i>	
Sponsor Name	Commissioner Bass		Department:	City Commission	

Short Title:

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, AMENDING RESOLUTION NO.26-035 TO INCLUDE BENCHES WITH THE MINI COMMUNITY LIBRARIES.

Staff Summary:

Resolution No. 26-035 established mini community libraries within the Parks and Recreation Department. This initiative was developed to provide an additional resource that will aid in improving reading habits and increasing literacy citywide. On July 28, mini libraries were erected at Sherbondy Park, Ingram Park, Magnolia North Park, and Segal Park. Upon installation, the sponsor desired to include benches to allow readers the leisure to remain stationary while engaging in the literature. The inclusion of the benches will not be at no additional cost and will be operational based on and donations.

Financial Impact: There is no additional cost to the city for the installation of the benches as they will be provided by donors.

Proposed Action:

Staff will adhere to the direction of the City Commission.
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Attachment:

RESOLUTION NO. 26-035

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA, AUTHORIZING THE CITY MANAGER TO CONSIDER THE ESTABLISHMENT OF A MINI MOBILE COMMUNITY LIBRARY WITHIN THE PARKS AND RECREATION DEPARTMENT; PROVIDING FOR INCORPORATION OF RECITALS; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, based on the 2025 statewide testing, fifty-six percent (56%) of students are proficient in reading. However, approximately 4 in 10 students still struggle with reading as early as 3rd grade; and

WHEREAS, the City Commission of the City of Opa-Locka ("City Commission") desires to encourage a reading initiative to aid in improving reading habits and increasing literacy citywide; and

WHEREAS, specifically, the City Commission desires that the City Manager consider establishing a mini mobile community library within city parks that will allow easy access to books for anyone who may not regularly visit larger libraries; and

WHEREAS, the intent of the resolution is to request the City Manager to house a mobile library drop off and pick up point within the Parks and Recreation Department for a City initiative to serve as a hub for visitors to share, recycle and pass along books instead of discarding them; and

WHEREAS, there will be no cost or membership fee associated with this mobile library initiative, and it should remain operational based upon community engagement and donations; and

WHEREAS, the establishment of the mini mobile library will not have a financial impact to the City, as all the materials and resources including books will be donated to fund the Program. Further, no additional staff time should be needed to monitor and administer this program; and

WHEREAS, the City Commission finds that it is in the best interest of the City and its residents to for the City Manager to consider implementation of a mini mobile community library, within the City, to be housed within the Parks and Recreation Department.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF OPA LOCKA, FLORIDA:

SECTION 1. RECITALS ADOPTED.

The recitals to the preamble herein are incorporated by reference.

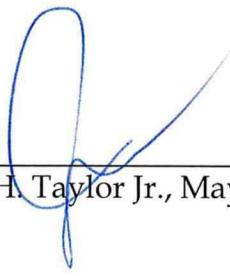
SECTION 2. AUTHORIZATION

The City Commission of the City of Opa-Locka hereby authorizes the City Manager to consider the establishment of a mini mobile community library, within the City, to be housed within the Parks and Recreation Department.

SECTION 3. SCRIVENER'S ERRORS. Sections of this Resolution may be renumbered or re-lettered and corrections of typographical errors which do not affect the intent may be authorized by the City Manager, following review by the City Attorney, without the need for public hearing, by filing a corrected copy of same with the City Clerk.

SECTION 4. EFFECTIVE DATE. This Resolution shall take effect upon the adoption and is subject to the approval of the Governor or Governor's Designee.

PASSED and ADOPTED this 8th day of April 2026.



John H. Taylor Jr., Mayor

ATTEST:

Joanna Flores, City Clerk

**APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:**



Burnadette Norris-Weeks, P.A.
City Attorney

Moved by: Commissioner Santiago

Seconded by: Commissioner Bass

VOTE: 3-0

Commissioner Bass	YES
Commissioner Santiago	YES
Commissioner Ervin	ABSENT
Vice Mayor Kelley	ABSENT
Mayor Taylor	YES



City of Opa-locka Agenda Cover Memo

City Manager:	Sha'mecca Lawson		CM Signature:		
Commission Meeting Date:	4.8.2026		Item Type: (Enter X in box)	Resolution X	Ordinance
Fiscal Impact: (Enter X in box)	Yes	No	Ordinance Reading: (Enter X in box)	1st Reading 	
			Public Hearing: (Enter X in box)	Yes	No
Funding Source: <i>Account# :</i>	(Enter Fund & Dept) Ex:		Advertising Requirement: (Enter X in box)	Yes	
				No	
Contract/P.O. Required: (Enter X in box)	Yes X	No 	RFP/RFQ/Bid#:		
Strategic Plan Related (Enter X in box)	Yes X	No 	Strategic Plan Priority Area: Enhance Organizational ☐ Bus. & Economic Dev ☒ Public Safety ☒ Quality of Education ☐ Qual. of Life & City Image ☒ Communication ☐	Strategic Plan Obj./Strategy: (list the specific objective/strategy this item will address)	
Sponsor Name	Commissioner Bass		Department:	City Commission	

Short Title:

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, ESTABLISHING A MINI COMMUNITY LIBRARY WITHIN THE PARKS AND RECREATION DEPARTMENT.

Staff Summary:

Based on the 2025 statewide testing, 56% of students are proficient in reading. However, approximately 4 in 10 students still struggle with reading as early as 3rd grade. The sponsor desires to provide an additional resource that will aid in improving reading habits and increasing literacy citywide. Mini community libraries allow easy access to books to anyone who may not regularly visit larger libraries. It is the intent to house mobile libraries within the Parks and Recreation department. It will serve as a hub for visitors to share, recycle and pass along books instead of discarding them. There will be no cost or membership required and it will be operational based on community engagement and donations.

Financial Impact: The establishment of the Mini Mobile library will not have a Financial impact to the City as all the materials and resources including books will be donated to fund the Program. No additional staff time will be needed to monitor and administer this program.

Proposed Action:

Staff recommends the approval of this legislation.

Attachment:

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA, APPROVING A BUDGET TRANSFER IN THE AMOUNT OF TWELVE THOUSAND DOLLARS (\$12,000.00) FROM THE NON-DEPARTMENT: NON-CONTRACTED SERVICES BUDGET LINE ITEM TO THE SPECIAL EVENTS BUDGET LINE ITEM TO PROVIDE FUNDING FOR THE CITY'S LABOR DAY CELEBRATION: PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City Commission recognizes the importance of the City's annual Labor Day celebration as a community event that promotes civic engagement, family participation, and community pride; and

WHEREAS, additional funding is necessary to support expenses associated with the planning and execution of the Labor Day celebration; and

WHEREAS, sufficient appropriated funds are available within the non-department: non contracted services budget line item to accommodate a budget transfer without adversely affecting essential operations; and

WHEREAS, the budget amendment for this transfer will take place following the approval of this legislation; and

WHEREAS, the City Commission finds that transferring Twelve Thousand Dollars (\$12,000.00) from the non-department: non contracted services budget line item to the Special Events budget line item serves a valid public purpose and is in the best interests of the City.

NOW, THEREFORE, BE IT DULY RESOLVED BY THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA:

Section 1. Recitals. The foregoing recitals are hereby ratified and confirmed as being true and correct and are incorporated herein by this reference.

Section 2. . Budget Transfer Approved. The City Commission hereby approves the transfer of Twelve Thousand Dollars (\$12,000.00) from the non-department: non contracted services budget line item to the Special Events budget line item to fund expenditures associated with the City's Labor Day celebration.

Section 3. Authorization. The City Manager is hereby authorized to take all actions necessary to implement the budget transfer approved by this Resolution.

Section 4. Effective Date. This Resolution shall take effect upon the adoption and is subject to the approval of the Governor or Governor's Designee.

PASSED and **ADOPTED** this ____ day of _____, 2026.

John Taylor, Mayor

ATTEST:

Joanna Flores, City Clerk

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

Burnadette Norris-Weeks, P.A.
City Attorney

Moved by: _____

Seconded by: _____

VOTE:

Commissioner Bass	_____ (Yes)	_____ (No)
Commissioner Ervin	_____ (Yes)	_____ (No)
Commissioner Santiago	_____ (Yes)	_____ (No)
Vice Mayor Kelley	_____ (Yes)	_____ (No)
Mayor Taylor	_____ (Yes)	_____ (No)



**City of Opa-locka
Agenda Cover Memo**

City Manager:	Sha'mecca Lawson		City Manger's Signature:		
Commission Meeting Date:	08.25.2026		Item Type: (Enter X in the box)	Resolution X	Ordinance
Fiscal Impact: (Enter X in the box)	Yes	No	Ordinance Reading: (Enter X in the box)	1st Reading 	
		X	Public Hearing: (Enter X in the box)	Yes 	No
Funding Source: Account#:	(Enter Fund & Dept.)		Advertising Requirement: (Enter X in the box)	1st Reading 	
				Yes 	No
Contract/P.O. Required: (Enter X in the box)	Yes 	No X	RFP/RFQ/Bid#:	N/A	
Strategic Plan Related (Enter X in the box)	Yes	No	Strategic Plan Priority Area: Enhance Organization ☐ Bus. & Economic Development ☒ Public Safety ☒ Quality of Education ☐ Qual. of Life & City Image ☒ Communication ☐	Strategic Plan Obj./Strategy: (list the specific objective/strategy this item will address)	
	X				
Sponsor Name:	Commissioner Santiago		Department:	City Commission	

Short Title:

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA APPROVING A BUDGET TRANSFER IN THE AMOUNT OF TWELVE THOUSAND DOLLARS (\$12,000.00) FROM THE NON-DEPARTMENT: NON-CONTRACTED SERVICES BUDGET LINE ITEM TO THE SPECIAL EVENTS BUDGET LINE ITEM TO PROVIDE FUNDING FOR THE CITY'S LABOR DAY CELEBRATION; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

Staff Summary:

The City Commission recognizes the importance of the City's annual Labor Day celebration as a community event that promotes civic engagement, family participation, and community pride. Additional funding is necessary to support expenses associated with the planning and execution of

the Labor Day celebration. Sufficient appropriated funds are available within the Non-department: non contracted services budget line item to accommodate a budget transfer without adversely affecting essential operations. The sponsor finds that transferring Twelve Thousand Dollars (\$12,000.00) from the Non-department: non contracted services budget line item to the Special Events budget line item serves a valid public purpose and is in the best interests of the City. The budget amendment for this transfer will take place following the approval of this legislation.

Financial Impact- This will be funded through the excess of the Community Newspaper budget from non-department: other contracted services and will require a budget amendment to move the funds.

Account	Description	Budget	YTD Expensed	Remaining Balance
19-519340	Other Contracted Services	\$65,000.00	\$24,970.00	\$40,030.00

Proposed Action:

Staff will adhere to the direction of the City Commission.

Attachment(s):